

**KTPI-FM, KOSS, KAVL & KTPI-AM
EEO PUBLIC FILE REPORT
08/01/06 – 07/31/07**

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Outside Sales	1-16	#8
Sales Assistant	1-16	#10
Outside Sales	1-16	#10
Sales Assistant	1-16	#10

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Bakersfield College/Student Achievement Services 1801 Panorama Dr. Bakersfield, CA 93305 Phone (661) 395-4510 ATTN: June Charles	No	0
2	Employment Development Department 1420 West Avenue L Lancaster, CA 93534 Email gflores@edd.ca.gov Phone 661-945-8131 fax 661-945-5767 Attn: Gloria Flores	No	2
3	National Hispanic Coalition 2514 S. Grand Avenue Los Angeles, CA 90007 Phone 213-746-6988 Attn: Claudia Flores Email nhmc@aztexas.net	No	0
4	Whittier College 13406 Philadelphia Street Whittier, CA 90608 Phone 562-907-4230 Fax 562-907-4860 Email Dmiller@whittier.edu Attn: Denise Miller	No	0
5	Antelope Valley Press PO Box 4050 Palmdale, CA 93590 Phone 661-940-5377 Fax 661-949-3593 Email info@avpress.com Attn: Christy Cole	No	3
6	Master's College/Student Employment Box 52 21726 Placerita Canyon Rd., Santa Clarita, CA 91321	No	0
7	Antelope Valley College 3041 W. Avenue K, Lancaster, CA 93536	No	6
8	EXACT STAFF 28470 Avenue Stanford, Ste 350, Santa Clarita, CA 91355 Phone 661-295-3811 Fax 661-295-3812	No	3
9	Clear Channel corporate website: www.clearcareers.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	Radio Ads KTPI-FM/KOSS-FM/KAVL/AM KTPI-AM	No	10
11	Station Web Sites KVVS-FM/KTPI-FM/KOSS-FM/KAVL/AM KTPI-AM	No	5
12	Job Fair	No	0
13	AMFM Jobs PO Box 4116 Oceanside, CA 92052 jobs@amfmjobs.com , phone 760-754-8177 fax 760-754-2115	No	0
14	Walk Ins	No	2
15	Word of Mouth Referrals	No	7
16	Streaming Advertisements on all Web Pages SAVL, SOSS, STPI-FM, STPI-AM	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			38

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Conducted a job fair on 2/10/2007	Used our mobile RV station to conduct a job fair at the Clear Channel stadium from 10A -12P. Accepted applications for AE and possible positions in the near future.
2		
3		